



**UK**  
NUCLEAR  
MANUFACTURING  
**AWARDS**

**PEOPLE  
DEVELOPMENT  
AWARD**

Guidance and Application Form



NUCLEAR **AMRC**

## Guidance for applicants

Thank you for your interest in the UK Nuclear Manufacturing Award for people development. Please read the information below about the award, including guidance for completing the application form. **Closing date for applications is 4pm, Wednesday 11 September 2024.**

### THE AWARD

The People Development Award will recognise an organisation which is playing a positive role in the development of its people, at a time when supporting and growing our future workforce is critical.

Your people development programme could be company-wide, or targeted to a specific group of people. You will need to demonstrate its impact and performance improvement for your organisation.

Your submission should cover the following points: training needs analysis, course development, sourcing strategies, project planning, programme delivery, learner engagement, sponsor engagement, sustained performance outcomes, innovation and key lessons learned.

We will look for demonstrable benefits which you have experienced as a result of your people development. These could be improvements in financial or safety-related metrics, increased nuclear orders, environmental improvements, socioeconomic impact or benefits to the wider nuclear industry.

We will also look for positive changes which will enable further benefits, such as improvements to factory layout or management processes.

If your programme is part of a wider programme with other organisations, you should focus on the impact to your business rather than the programme as a whole.

Where two or more organisations are working in partnership on the same programme, only one application should be submitted. Please make it clear if you are making a joint application.

Relevant initiatives could include:

- Programmes to support staff or people in the wider nuclear sector.
- Skills development to develop people or increase skills.
- Using technology to scale a response to a problem.
- Recruitment and retention programmes – including apprenticeship and graduate programmes, or transfer from other sectors.
- Equality, diversity and inclusion – including areas such as mental health, wellbeing, tackling unconscious bias, positive working environment and culture.

### WHAT ARE THE JUDGES LOOKING FOR?

- Support from senior management, or progress reporting to senior executives.
- Evidence that your people development programme has relevance to your core business activities and stakeholders.
- A strategy to demonstrate your commitment to the nuclear sector.
- Evidence of innovation, needs analysis, learner support and satisfaction, and evaluation of the programme.
- Qualitative and quantitative measurements to track progress and demonstrate impact.
- Evidence that people development has had a positive impact on your business, such as improving company culture or making organisational practices more inclusive.
- Positive impacts on communities and employees.

Please note, the judges reserve the right to also consider this nomination for Large Employer of the Year Award or SME Employer of the Year Award, if they determine this nomination as suitably qualified for those categories as well.

Please send your application form to:

[awards@nuclearmanufacturingsummit.co.uk](mailto:awards@nuclearmanufacturingsummit.co.uk)

## Application form

### PEOPLE DEVELOPMENT AWARD

Recognising an organisation for playing a positive role in the development of its people.

**Company name:**

**Applicant name:**

**Job title:**

**Email:**

**Tel:**

**Please provide a brief summary of your application (100 words max)**

Your full application should answer the following questions:

- What are the key features and benefits of your people development programme?
- What is the lasting impact on your business?
- What is your organisation doing to support the ED&I agenda?
- Could your people development programme be replicated in other industries?
- What were your key challenges, and how did you approach them?
- What are your key performance metrics and results?
- What do you consider to be your core achievements on this programme?

**IMPORTANT:** Your application should be no more than 1200 words and be written in the box below. Additional material to support your application is welcome, but should be no more than three additional pages. This could include testimonials from customers or stakeholders involved in your people development programme.

You may also include a short video of up to two minutes. This could be you speaking to the camera, or a testimonial from a customer, supplier, or stakeholder. Footage could also include a tour of your facilities to showcase the changes you have made as part of your people development.

**The judges' decision is final.**

**Application** (1200 words max)

Continue on next page

## Application (1200 words max)

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